Townsquare Media Amarillo License, LLC
KATP-FM, KMXJ-FM, KPFR-FM, KXSS-FM, KIXZ-AM
EEO PUBLIC FILE REPORT
April 1, 2014-March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Manager	2,3,8, 10,16,23	2
Account Executive	2,3,7,8,9,10,16	10
Account Executive	2,7,8,9,10,16	16
Account Executive	3,8,10,16	3
Account Executive	2,3,8,10,16	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Amarillo Globe News ATTN: Classifieds 900 S. Harrison Amarillo, TX,79101 806-376-5221 PH	N	0
2	Texas Workforce Commission-Website and Office ATTN: Trent tmorris@wspanhandle.com 1206 W. 7th Amarillo, TX 79101 806-379-8802 FAX 806-372-5521 PH	N	5
3	Individual Recommendation	N	6
4	All Access – Radio Online - Website	N	11
5	American Commercial College, 4317 Barnett Rd., Wichita Falls, TX 76310 dianajohnston@americancommercialcollege.com	N	0
6	WTAMU Job Board – Education Institution Kim Storey 2501 4th Ave. Canyon, TX 79015 806-656-2397 PH 806-651-2398 (FAX both locations) 806-6512925	N	0
7	Amarillo Help Wanted – Web Site Dale E. Mulder Director of Affiliate Relations Regional Help Wanted.com One Civic Plaza, suite 506 Poughkeepsie, NY 12601 845-471-5200 x 10 PH 845-485-8399 FAX	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	Radio Ads 6214 W. 34th Ave. Amarillo, TX 79109 806-355-9777 806-355-5832 FAX	N	4
9	Townsquare Media, Corp Markets Posts internally in all other TSM Markets	Y	3
10	Amarillo Job Fair Mollie Barney 401 S Buchannan Amarillo, TX 79101 806-372-5521 x1648 PH	N	6
11	National Association of Hispanic Journalists JOB BANK 1000 National Press Building Washington DC 20045 jobbank@nahj.org 202-662-7144 FAX	Y	0
12	Amarillo Business and Professional Women Job Placement Director P.O. Box 30300 Amarillo, TX 79120	N	0
13	KACV – TV/FM Amarillo College ATTN: Brian Franks P.O. BOX 447 Amarillo, TX 79178 806-371-5222 PH	N	0
14	TAB Website	N	0
15	Los Barrios ATTN: Stella Ward 1615 S. Roberts Amarillo, TX 79102	N	0
16	Current Employee Recommendation	Y	4
17	Eastern New Mexico University Placement Services ATTN: Vicky Wood Portales, NM 88103 505-562-2115 PH	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
18	Texas Tech University ATTN: Job Board P.O. Box 4230 Lubbock, TX 79404 806-742-2210 PH 806-742-2474 FAX	N	0
19	Catholic Family Services Job Placement Director P.O. Box 15127 Amarillo, TX 79105 806-376-4571 PH 806-345-7911 FAX	N	0
20	Amarillo United Citizen Forum Black Cultural Center ATTN: Job Placement 903 N. Hayden Amarillo, TX 79107	N	0
21	Leadership Amarillo/Canyon ATTN: Job Board P.O. Box 1626 Amarillo, TX 79105 806-371-2930 PH 806-372-3919 FAX	N	0
22	Frank Phillips College ATTN: Career Services Traci Keisling P.O. Box 5118 Borger, TX 79008 806-274-5311 x 751 PH 806-345-5570 FAX	N	0
23	**Jobvite.com**	N	18
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		57

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in Amarillo Job Fair	On April 15, 2014 Townsquare Media stations participated in the Amarillo Job Fair at the Amarillo Civic Center. At our booth at the career fair we distributed station and job information, accepted applications and spoke with attendees about career opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included the General Manager and Account executives.

2	Participated in Amarillo Job Fair	On October 14, 2014 Townsquare Media stations participated in the Amarillo Job Fair at the Amarillo Civic Center. At our booth at the career fair we distributed station and job information, accepted applications and spoke with attendees about career opportunities in broadcasting. Our stations also promoted the event on-air. Station participants included the General Manager and Account executives and on-air personal.

3	Participated in Internships	The stations had an intern from West Texas A&M who completed his internship from June 2014 to August 2014. Another student began her internship in January, 2015 from West Texas A&M and will conclude in May 2015. 1 student also began an internship from Amarillo College in October 2014 and completed his program in December 2014. The intern responsibilities have included working on live broadcasts, going on location with station DJs, helping to set up equipment. They also worked with the DJ's in the studio. Their work in promotions involved hanging banners, taking pictures and meeting/greeting listeners at live events. They have had experience in recording programs into NexGen to play on the air. The spent time learning the production aspects of radio, including the rules of production and interaction between air talent to sales and to clients. They learned about sales, traffic, being on the air, producing commercials and had a well rounded knowledge of the radio industry at the time of their completion of the internship.

4	Talked with college class about Broadcast opportunities.	Spoke to West Texas A&M broadcast class about advertising and opportunities in Broadcasting on February 23, 2015. Professor Lori Westerman asked the General Manager and Digital Sales Manager to speak to her class about changes in the industry.